

LABOR RATE PROPOSAL
(Use additional forms if necessary)

Base Year

Labor Category	Base Rate	Labor Overhead	General & Admin.	Profit	Total Per Hour

Option Year One

Labor Category	Base Rate	Labor Overhead	General & Admin.	Profit	Total Per Hour

Option Year Two

Labor Category	Base Rate	Labor Overhead	General & Admin.	Profit	Total Per Hour

The Labor Rate Proposal shall include shall include the following:

- A. The listing of the categories of labor that will perform the subcontract effort, along with their respective fully loaded labor rates. Fully loaded labor rates include wages (base rate), labor overhead (including fringe benefits), General and Administrative/Indirect expenses, profit (if applicable), and escalation (if applicable).
- B. Justification for each cost element utilized in the Labor Rate Schedule shall be provided. For example, wage rate verification in the form of payroll records or employment contract agreements, and overhead/indirect rate computations.